

SALARY SCHEDULE 2020-2021

Executive Assistants

| | SECEA2 244 | SECEA1 242 |
|----------------|-----------------------|-----------------------|
| Step 1 | 31,760 | 31,237 |
| Step 2 | 32,501 | 31,968 |
| Step 3 | 33,300 | 32,755 |
| Step 4 | 34,448 | 33,882 |
| Step 5 | 35,785 | 35,194 |
| Step 6 | 36,405 | 35,806 |
| Step 7 | 37,037 | 36,425 |
| Step 8 | 37,679 | 37,057 |
| Step 9 | 38,333 | 37,696 |
| Step 10 | 38,997 | 38,351 |
| Step 11 | 39,725 | 39,079 |
| Step 12 | 40,413 | 39,755 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

General Secretary

| | SECGS1 242 Days | SECGS2A 239 Days | SECGS2 237 Days | SECGS5 225 Days | SECGS3 210 Days |
|----------------|----------------------------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Step 1 | 29,479 | 29,107 | 28,864 | 27,263 | 25,554 |
| Step 2 | 30,167 | 29,784 | 29,535 | 27,898 | 26,153 |
| Step 3 | 30,910 | 30,519 | 30,263 | 28,587 | 26,797 |
| Step 4 | 31,973 | 31,569 | 31,305 | 29,568 | 27,719 |
| Step 5 | 33,213 | 32,800 | 32,525 | 30,723 | 28,794 |
| Step 6 | 33,788 | 33,369 | 33,089 | 31,255 | 29,295 |
| Step 7 | 34,374 | 33,949 | 33,666 | 31,797 | 29,807 |
| Step 8 | 35,194 | 34,537 | 34,249 | 32,438 | 30,326 |
| Step 9 | 35,806 | 35,140 | 34,846 | 33,002 | 30,855 |
| Step 10 | 36,431 | 35,794 | 35,496 | 33,573 | 31,441 |
| Step 11 | 37,068 | 36,460 | 36,155 | 34,171 | 32,016 |
| Step 12 | 37,722 | 37,092 | 36,782 | 34,772 | 32,572 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Administrative Secretary

| | SECAS1 242 Days | SECAS2A 239 Days | SECAS2 237 Days | SECAS5 225 Days | SECAS6 214 Days | SECAS3 210 Days |
|----------------|----------------------------|-----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Step 1 | 30,796 | 30,414 | 30,160 | 28,502 | 27,225 | 26,717 |
| Step 2 | 31,517 | 31,124 | 30,864 | 29,168 | 27,858 | 27,337 |
| Step 3 | 32,291 | 31,891 | 31,624 | 29,885 | 28,546 | 28,012 |
| Step 4 | 33,400 | 32,986 | 32,711 | 30,912 | 29,529 | 28,977 |
| Step 5 | 34,703 | 34,270 | 33,984 | 32,114 | 30,663 | 30,089 |
| Step 6 | 35,304 | 34,863 | 34,570 | 32,671 | 31,194 | 30,611 |
| Step 7 | 35,917 | 35,469 | 35,172 | 33,238 | 31,738 | 31,145 |
| Step 8 | 36,541 | 36,088 | 35,785 | 33,825 | 32,291 | 31,688 |
| Step 9 | 37,174 | 36,713 | 36,406 | 34,414 | 32,852 | 32,237 |
| Step 10 | 37,840 | 37,348 | 37,036 | 35,009 | 33,445 | 32,819 |
| Step 11 | 38,555 | 38,069 | 37,751 | 35,688 | 34,060 | 33,423 |
| Step 12 | 39,225 | 38,730 | 38,406 | 36,309 | 34,646 | 33,999 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district. Refer to board policy GCA for more i

SALARY SCHEDULE 2020-2021

Secretary Assistant

| | |
|----------------|-------|
| Step 1 | 11.60 |
| Step 2 | 11.91 |
| Step 3 | 12.17 |
| Step 4 | 12.61 |
| Step 5 | 13.09 |
| Step 6 | 13.34 |
| Step 7 | 13.57 |
| Step 8 | 13.80 |
| Step 9 | 14.06 |
| Step 10 | 14.41 |
| Step 11 | 14.69 |
| Step 12 | 14.98 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Bookkeeper

| | BKPR1 242 Days | BKPR2 237 Days | BKPR3 225 Days | BKPR4 210 Days |
|----------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Step 1 | 30,210 | 29,590 | 28,203 | 26,222 |
| Step 2 | 30,914 | 30,279 | 28,858 | 26,831 |
| Step 3 | 31,677 | 31,025 | 29,570 | 27,493 |
| Step 4 | 32,762 | 32,089 | 30,587 | 28,439 |
| Step 5 | 34,030 | 33,326 | 31,778 | 29,541 |
| Step 6 | 34,620 | 33,904 | 32,330 | 30,052 |
| Step 7 | 35,223 | 34,490 | 32,891 | 30,572 |
| Step 8 | 35,845 | 35,111 | 33,466 | 31,109 |
| Step 9 | 36,472 | 35,786 | 34,119 | 31,710 |
| Step 10 | 37,112 | 36,425 | 34,729 | 32,273 |
| Step 11 | 37,770 | 37,056 | 35,342 | 32,844 |
| Step 12 | 38,517 | 37,717 | 35,963 | 33,423 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

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Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Data Operator

| | DATA1 242 Days | DATA2 237 Days | DATA3 225 Days | DATA4 210 Days |
|----------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Step 1 | 29,908 | 29,287 | 27,929 | 26,299 |
| Step 2 | 30,607 | 29,973 | 28,579 | 26,912 |
| Step 3 | 31,362 | 30,712 | 29,284 | 27,575 |
| Step 4 | 32,438 | 31,769 | 30,292 | 28,524 |
| Step 5 | 33,705 | 33,003 | 31,468 | 29,640 |
| Step 6 | 34,286 | 33,573 | 32,014 | 30,152 |
| Step 7 | 34,883 | 34,167 | 32,575 | 30,674 |
| Step 8 | 35,493 | 34,760 | 33,138 | 31,207 |
| Step 9 | 36,115 | 35,363 | 33,711 | 31,748 |
| Step 10 | 36,742 | 35,987 | 34,308 | 32,298 |
| Step 11 | 38,672 | 36,645 | 34,928 | 32,858 |
| Step 12 | 39,341 | 37,366 | 35,627 | 33,428 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Library Clerks

| | |
|----------------|-------|
| Step 1 | 11.15 |
| Step 2 | 11.40 |
| Step 3 | 11.69 |
| Step 4 | 12.07 |
| Step 5 | 12.55 |
| Step 6 | 12.77 |
| Step 7 | 12.99 |
| Step 8 | 13.23 |
| Step 9 | 13.47 |
| Step 10 | 13.70 |
| Step 11 | 13.95 |
| Step 12 | 14.20 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Secondary Library Clerks work 185 days

Elementary Library Clerks work 181 days

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Computer Learning Associate

Non-Certified staff begin at Level I

Certified staff begin at Level IV

| | |
|------------------|-------|
| Level I | 12.58 |
| Level II | 12.87 |
| Level III | 13.19 |
| Level IV | 13.65 |
| Level V | 14.18 |
| Level VI | 14.74 |
| Level VII | 15.33 |

Those beyond Step VII will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.

Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

General School Aide

| | |
|----------------|-------|
| Step 1 | 10.95 |
| Step 2 | 11.21 |
| Step 3 | 11.48 |
| Step 4 | 11.89 |
| Step 5 | 12.32 |
| Step 6 | 12.57 |
| Step 7 | 12.79 |
| Step 8 | 13.01 |
| Step 9 | 13.24 |
| Step 10 | 13.47 |
| Step 11 | 13.76 |
| Step 12 | 14.00 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
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SALARY SCHEDULE 2020-2021

Instructional Aide

| | |
|----------------|-------|
| Step 1 | 11.24 |
| Step 2 | 11.50 |
| Step 3 | 11.80 |
| Step 4 | 12.19 |
| Step 5 | 12.69 |
| Step 6 | 12.89 |
| Step 7 | 13.12 |
| Step 8 | 13.36 |
| Step 9 | 13.59 |
| Step 10 | 13.88 |
| Step 11 | 14.17 |
| Step 12 | 14.52 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Instructional Aide—Student instructional support-ELL, Title 1, Classroom help

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Alternative Education Aide

| | Level II 172 Days |
|---------------|------------------------------|
| Step 1 | 18.84 |
| Step 2 | 19.30 |
| Step 3 | 19.77 |
| Step 4 | 20.44 |
| Step 5 | 21.24 |

Those beyond Step 5 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Paraeducators

| | Para I | Para II | Para III |
|----------------|---------------|----------------|-----------------|
| Step 1 | 11.60 | 11.99 | 13.59 |
| Step 2 | 11.91 | 12.27 | 13.88 |
| Step 3 | 12.17 | 12.57 | 14.26 |
| Step 4 | 12.61 | 12.99 | 14.66 |
| Step 5 | 13.09 | 13.51 | 14.93 |
| Step 6 | 13.34 | 13.74 | 15.19 |
| Step 7 | 13.57 | 13.98 | 15.46 |
| Step 8 | 13.80 | 14.25 | 15.72 |
| Step 9 | 14.06 | 14.48 | 16.01 |
| Step 10 | 14.42 | 14.91 | 16.28 |
| Step 11 | 14.68 | 15.18 | 16.56 |
| Step 12 | 14.95 | 15.45 | 16.85 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Para I Resource, Speech/Lang., Gifted, OT/PT, Music Therapy

Para II EC Disability

Para III Center-Based Resource, Audiology, Assistive Technology, Emotional Disturbance, Visual, Captioning, Deaf/Blind, Job Coaches, Autism, EC Autism, DHH

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Autism Instructional Assistant & Behavior Instructional Assistants

| | |
|---------------|-------|
| Step 1 | 18.84 |
| Step 2 | 19.30 |
| Step 3 | 19.77 |
| Step 4 | 20.44 |
| Step 5 | 21.24 |
| Step 6 | 22.02 |

Those beyond Step 6 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.

Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Therapeutic Program Para

| | |
|----------------|-------|
| Step 1 | 16.50 |
| Step 2 | 16.85 |
| Step 3 | 17.31 |
| Step 4 | 17.78 |
| Step 5 | 18.13 |
| Step 6 | 18.44 |
| Step 7 | 18.76 |
| Step 8 | 19.09 |
| Step 9 | 19.43 |
| Step 10 | 19.75 |
| Step 11 | 20.09 |
| Step 12 | 20.46 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Class V - Occupational/Physical Therapy Assistants

| | |
|---------------|-------|
| Step 1 | 19.59 |
| Step 2 | 20.06 |
| Step 3 | 20.55 |
| Step 4 | 21.26 |
| Step 5 | 22.10 |

Those beyond Step 5 will receive an increase of 2.5% above their 2019-2020 salary.

Definition of Salary Steps

- Step 1 Individuals with no previous experience or not yet meeting state certification requirements. Although persons may be hired prior to meeting state requirements, they would not be contracted for the following year unless state certification requirements were met.
- Step 2 Individuals with one (1) year experience in a school or private pediatric setting or two (2) years of non-pediatric experience in a private setting.
- Step 3 Individuals with two (2) years school or pediatric experience. One-half year experience will be given for non-pediatric private agency experience.
- Step 4 Individuals with three (3) years experience in a school or private pediatric setting.
- Step 5 Individuals with (4) or more years experience in a school or private pediatric setting.

Additional Considerations:

Individuals on this schedule shall meet the requirements for state certification or have an educational plan on file to obtain such certification. Therapy assistants will not be contracted after the initial year until they pass the state certification test.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Class V - American Sign Language Interpreter

| | Level I | Level II | Level III | Level IV | Level V | Level VI | Level VII |
|---------------|-----------|---------------|---------------|---------------|-------------------------|----------------------------|--------------------------|
| | No exper. | Exper-no Cert | EIPA/KQAS 1.0 | EIPA/KQAS 2.0 | EIPA/KQAS 3.0 BEI Basic | EIPA/KQAS 4.0 BEI Advanced | EIPA/KQAS 5.0 BEI Master |
| Step 1 | 17.52 | 18.99 | 20.44 | 21.95 | 23.30 | 26.23 | 28.20 |
| Step 2 | | | 20.92 | 22.48 | 23.80 | 26.83 | 28.86 |
| Step 3 | | | | | 24.42 | 27.48 | 29.57 |
| Step 4 | | | | | 25.23 | 28.42 | 30.60 |
| Step 5 | | | | | 26.21 | 29.69 | 31.81 |
| Step 6 | | | | | | 30.21 | 32.34 |
| Step 7 | | | | | | 30.74 | 32.89 |
| Step 8 | | | | | | 31.26 | 33.49 |
| Step 9 | | | | | | 31.83 | 34.05 |

Those beyond Step 9 will receive an increase of 2.5% above their 2019-2020 salary.

Definitions of Levels:

- I Level I is to be implemented for those individuals who do not yet have KQAS or EIPA ratings and have no prior experience.
- II Level II is to be implemented for individuals with previous interpreting experience, but no EIPA or KQAS rating.
- III Level III, IV, and V are for individuals with EIPA or KQAS ratings of 1, 2 and 3 respectively.
- IV Individuals without interpreting experience will begin at **\$21.95** per hour even though their rating may be 2 or 3. After one year of successful experience, the individual will be placed at the hourly rate based on their evaluation rating.
- V Individuals who have achieved a level 3 rating on the EIPA or KQAS or a BEI Basic rating.
- VI Individuals who have achieved a Level 4 rating on EIPA or KQAS tests or a BEI Advanced rating.
- VII Individuals who have achieved Level 5 EIPA or KQAS ratings, BEI Master rating, or any NIC level.

Additional Considerations

- 1 Eligibility requirements for advancement on the base salary schedule will be based upon achieving higher ratings as per the schedule. Verification of the EIPA, KQAS, BEI, or NIC rating must be received by the Human Resources Department in order to be moved to the next level.
- 2 Any individual currently receiving an amount above that figure established for their rating level will continue at their current compensation until their rating on an EIPA, KQAS, BEI, or NIC evaluation improves.
- 3 Individuals without valid EIPA or KQAS ratings will remain at Level I or II until their rating is obtained. At time of hire individuals at Level V will be granted a step increase with years of experience up to 4 years. At time of hire individuals at Levels VI and VII will be granted step increases with year of experience up to 8 years; to a maximum of **\$34.05/hr.**

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

International Language Interpreter

| | |
|----------------|-------|
| Step 1 | 15.03 |
| Step 2 | 15.69 |
| Step 3 | 16.47 |
| Step 4 | 17.29 |
| Step 5 | 18.15 |
| Step 6 | 19.07 |
| Step 7 | 20.02 |
| Step 8 | 21.00 |
| Step 9 | 22.07 |
| Step 10 | 23.20 |
| Step 11 | 24.32 |
| Step 12 | 25.54 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

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SALARY SCHEDULE 2020-2021

Maintenance

| BPLUS Salary Index | BPLUS Description | STEP | Amount |
|---------------------------|----------------------------|-------------|---------------|
| CLAS/MHVA/01 | MAINTENANCE HVAC | STEP 01 | 49,671 |
| CLAS/MMEC/01 | MAINTENANCE MECHANIC | STEP 01 | 40,428 |
| CLAS/MLOK/01 | MAINTENANCE LOCKSMITH | STEP 01 | 40,428 |
| CLAS/MELC/01 | MAINTENANCE ELECTRICIAN | STEP 01 | 43,894 |
| CLAS/MPLU/01 | MAINTENANCE PLUMBER | STEP 01 | 40,428 |
| CLAS/MCAR/01 | MAINTENANCE CARPENTER | STEP 01 | 40,428 |
| CLAS/MGEN/01 | MAINTENANCE GENERAL MAINT | STEP 01 | 36,963 |
| CLAS/MPNT/01 | MAINTENANCE PAINTER | STEP 01 | 35,808 |
| CLAS/MGRN/01 | MAINTENANCE GROUNDS | STEP 01 | 31,188 |
| CLAS/MWML/01 | MAINTENANCE WAREHOUSE/MAIL | STEP 01 | 28,879 |

Hourly rate is calculated based on 247.0 days of employment at eight (8) hours per day.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Custodial

| GRADE I | Hourly | | GRADE II | Hourly |
|----------------|---------------|--|-----------------|---------------|
| \$ 27,866 | \$ 14.10 | | \$ 28,486 | \$ 14.42 |

Hourly rate is calculated based on 247.0 days of employment at eight (8) hours per day.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
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SALARY SCHEDULE 2020-2021

Food Services Staff

| | |
|----------------|-------|
| Step 1 | 12.25 |
| Step 2 | 12.41 |
| Step 3 | 12.56 |
| Step 4 | 12.78 |
| Step 5 | 12.96 |
| Step 6 | 13.02 |
| Step 7 | 13.13 |
| Step 8 | 13.18 |
| Step 9 | 13.37 |
| Step 10 | 13.51 |
| Step 11 | 13.61 |
| Step 12 | 13.84 |
| Step 13 | 14.92 |

Those beyond Step 13 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Food Service Manager

High School Café Manager

| | |
|---------|-------|
| Step 1 | 17.79 |
| Step 2 | 17.98 |
| Step 3 | 18.15 |
| Step 4 | 18.34 |
| Step 5 | 18.52 |
| Step 6 | 18.72 |
| Step 7 | 18.89 |
| Step 8 | 19.08 |
| Step 9 | 19.27 |
| Step 10 | 19.48 |
| Step 11 | 19.66 |
| Step 12 | 19.85 |
| Step 13 | 20.06 |
| Step 14 | 20.26 |
| Step 15 | 20.47 |

Middle School Café Manager

| | |
|---------|-------|
| Step 1 | 16.62 |
| Step 2 | 16.78 |
| Step 3 | 16.94 |
| Step 4 | 17.11 |
| Step 5 | 17.28 |
| Step 6 | 17.46 |
| Step 7 | 17.64 |
| Step 8 | 17.80 |
| Step 9 | 17.99 |
| Step 10 | 18.16 |
| Step 11 | 18.36 |
| Step 12 | 18.53 |
| Step 13 | 18.73 |
| Step 14 | 18.90 |
| Step 15 | 19.09 |

High School Assist Café Manager

| | |
|---------|-------|
| Step 1 | 15.71 |
| Step 2 | 15.89 |
| Step 3 | 16.04 |
| Step 4 | 16.20 |
| Step 5 | 16.36 |
| Step 6 | 16.54 |
| Step 7 | 16.70 |
| Step 8 | 16.87 |
| Step 9 | 17.03 |
| Step 10 | 17.18 |
| Step 11 | 17.37 |
| Step 12 | 17.54 |
| Step 13 | 17.72 |
| Step 14 | 17.89 |
| Step 15 | 18.06 |

Middle School Assist Café Manager

| | |
|---------|-------|
| Step 1 | 14.54 |
| Step 2 | 14.68 |
| Step 3 | 14.83 |
| Step 4 | 14.98 |
| Step 5 | 15.14 |
| Step 6 | 15.27 |
| Step 7 | 15.42 |
| Step 8 | 15.58 |
| Step 9 | 15.72 |
| Step 10 | 15.91 |
| Step 11 | 16.06 |
| Step 12 | 16.22 |
| Step 13 | 16.38 |
| Step 14 | 16.55 |
| Step 15 | 16.71 |

Those beyond Step 15 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Food Service Manager

| Production Manager | | Catering Manager | |
|---------------------------|-------|-------------------------|-------|
| Step 1 | 16.62 | Step 1 | 17.79 |
| Step 2 | 16.78 | Step 2 | 17.98 |
| Step 3 | 16.94 | Step 3 | 18.15 |
| Step 4 | 17.11 | Step 4 | 18.34 |
| Step 5 | 17.28 | Step 5 | 18.52 |
| Step 6 | 17.46 | Step 6 | 18.72 |
| Step 7 | 17.64 | Step 7 | 18.89 |
| Step 8 | 17.80 | Step 8 | 19.08 |
| Step 9 | 17.99 | Step 9 | 19.27 |
| Step 10 | 18.16 | Step 10 | 19.48 |
| Step 11 | 18.36 | Step 11 | 19.66 |
| Step 12 | 18.53 | Step 12 | 19.85 |
| Step 13 | 18.73 | Step 13 | 20.06 |
| Step 14 | 18.90 | Step 14 | 20.26 |
| Step 15 | 19.09 | Step 15 | 20.47 |

Those beyond Step 15 will receive an increase of 2.5% above their 2019-2020 salary.

Longevity pay is offered beginning with the completion of 10 years of service with the district.
Refer to board policy GCA for more information.

SALARY SCHEDULE 2020-2021

Food Service Office Staff

| | |
|----------------|-------|
| Step 1 | 15.91 |
| Step 2 | 16.26 |
| Step 3 | 16.68 |
| Step 4 | 17.25 |
| Step 5 | 17.91 |
| Step 6 | 18.20 |
| Step 7 | 18.53 |
| Step 8 | 18.85 |
| Step 9 | 19.20 |
| Step 10 | 19.55 |
| Step 11 | 19.89 |
| Step 12 | 20.25 |

Those beyond Step 12 will receive an increase of 2.5% above their 2019-2020 salary.

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