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| <input type="checkbox"/> Olathe East High School      | <input type="checkbox"/> California Trail Middle School | <input type="checkbox"/> Oregon Trail Middle School   |
| <input type="checkbox"/> Olathe North High School     | <input type="checkbox"/> Chisholm Trail Middle School   | <input type="checkbox"/> Pioneer Trail Middle School  |
| <input type="checkbox"/> Olathe Northwest High School | <input type="checkbox"/> Frontier Trail Middle School   | <input type="checkbox"/> Prairie Trail Middle School  |
| <input type="checkbox"/> Olathe South High School     | <input type="checkbox"/> Indian Trail Middle School     | <input type="checkbox"/> Santa Fe Trail Middle School |
| <input type="checkbox"/> Olathe West High School      | <input type="checkbox"/> Mission Trail Middle School    | <input type="checkbox"/> Summit Trail Middle School   |



**Olathe Public Schools USD #233**  
**ATHLETIC/ACTIVITIES (CO/EXTRA-CURRICULAR)**  
**SUBSTANCE ABUSE AGREEMENT**

Students participating in athletics and/or KSHSAA activities will not use or possess tobacco, alcohol, illegal drugs, or substances that are dangerous to a student’s health. Because the use of alcohol, illegal drugs, and tobacco is detrimental to the health and welfare of any student and because the use of alcohol and illegal drugs and the purchase of tobacco is illegal for adolescents in the state of Kansas, Olathe school district administrators, coaches and activity sponsors believe that the use or possession of the above substances is unacceptable.

The use, distribution or possession of tobacco (including electronic cigarettes and vaping devices), illegal drugs and alcohol, on or off school property, will be considered a violation of published policy during the time the student is a member of an Olathe district athletic team and/or KSHSAA-sponsored activity.

Violation of this regulation may be reported by a school district administrator, a staff member from the student’s school, the police, or upon verification by the parents of the accused student and/or admission of the student athlete or co-curricular student.

**As a participant in co-curricular and/or extra-curricular activities at an Olathe public school, I have received, read and agree to the “Implementation Procedures and Minimum Consequences” (printed on the back) about “no use” or possession of tobacco, alcohol, illegal drugs, or substances that are harmful or dangerous to my health. I understand that I may be subject to the consequences listed on the “Implementation Procedures and Minimum Consequences,” which could result in the exclusion from any or all activities.**

Student’s Name: *(Please Print)* \_\_\_\_\_

Student’s ID Number: \_\_\_\_\_

Student’s Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**I have read and support the above agreement and understand the consequences listed in the “Implementation Procedures” received by my student.**

Parent / Guardian Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Note:** Consequences for violations (in or out of season) of this policy shall carry over from sport to sport, activity to activity, and season to season. If a second offense takes place after 365 days from the first, a ‘clean slate’ is granted with first offense consequences implemented. However, if a second or third violation takes place a ‘clean slate’ is not granted for the remainder of the students’ high school career.

# Olathe Public Schools USD # 233

## Implementation Procedures and Minimum Consequences

### Athletic/Activity (Co-Curricular and Extra Curricular) Procedure Concerning Substance Abuse

#### **First Offense:**

After confirmation by school officials of the first violation, the student will be placed on initial probation from his/her athletic team, co-curricular or extra-curricular activity.

- For athletics, the period of initial probation shall be no less than 14 calendar days. The student will not be allowed to compete within the 14-day probation period and will be required to miss a minimum of one competition. The student will also be required to participate in a drug/alcohol assessment. However, if the student shows proof of completing the assessment, they may be allowed to attend practice sessions with the approval by the coach and school administration.
- For non-athletic, co-curricular or extra-curricular activities, the period of initial probation and severity shall be determined by the activity sponsor and school administration. The length of probation will be based upon the duration of the activity in which the student is participating and the nature and frequency of the scheduled upcoming performances or activities. An attempt will be made to assign disciplinary consequences in a timely manner. The student will also be required to participate in a drug/alcohol assessment. However, if the student shows proof of completing the assessment, they may be allowed to attend practice sessions with the approval by the coach/sponsor and school administration. *In regard to in-class participation for those students in co-curricular activity classes (i.e. band, vocal music, cheerleading, drill-team, etc.) this policy is not intended to have an effect on a student's grade for the course.*

#### **Second Offense:**

After confirmation by school officials of a second violation (less than 365 days of the first offense for the student regardless of activity/season), the student will be placed on a final probation from his/her athletic team, extra/co-curricular activity.

- For athletics, the period of final probation shall be no less than 28 calendar days. The student will not be allowed to compete within the 28-day probation period and will be required to miss a minimum of 3 competitions. The student will also be required to enroll in an intervention program for substance abuse, which is approved by the school administration. The student will be required to show proof of participation in the substance abuse program.
- For non-athletic co-curricular or extra-curricular activities, the period of final probation and severity shall be determined by the activity sponsor and school administration. The length of probation will be based upon the duration of the activity in which the student is participating and the nature and frequency of scheduled upcoming performances or activities.

In all cases, the consequences assigned shall be greater than the consequences for the first offense. An attempt will be made to assign disciplinary consequences in a timely manner. The student will also be required to enroll in a substance abuse program, which is approved by the school administration. The student will be required to show proof on participation in the substance abuse program. *In regard to in-class participation for those students in co-curricular activity classes (i.e. band, vocal music, cheerleading, drill-team, etc.) this policy is not intended to have an effect on a student's grade for the course.*

#### **Third Offense:**

After confirmation of a third violation by school officials, the student shall be suspended from all on his/her athletic or extra/co-curricular activity for 365 days. Prior to participation in any athletic or extra/co-curricular activities the subsequent year, the student must have enrolled in a substance abuse program administered by licensed drug/alcohol agency. The agency must verify adherence by the student to the recommended care program.

The Olathe Public Schools prohibit discrimination on the basis of race, color, ethnicity, national origin, sex, disability, age, religion, sexual orientation or gender identity in its programs, activities or employment, and provides equal access to the Boy Scouts and other designated youth groups to its facilities as required by: Title IX of the Education Amendments of 1972, Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA), the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, the Equal Access Act of 1984 and other relevant state and federal laws as amended. Inquiries regarding compliance with applicable civil rights statutes related to race, ethnicity, gender, age discrimination, sexual orientation, gender identity or equal access may be directed to Staff Counsel, 14160 S. Black Bob Road, Olathe, KS 66063-2000, phone 913-780-7000. All inquiries regarding compliance with applicable statutes regarding Section 504 of the Rehabilitation Act and the Individuals with Disabilities Education Act and the Americans with Disabilities Act may be directed to the Assistant Superintendent of Support Services, 14160 S. Black Bob Rd. Olathe, KS 66063-2000, phone 913-780-7000. Interested persons including those with impaired vision or hearing, can also obtain information as to the existence and location of services, activities and facilities that are accessible to and usable by disabled persons by calling the Assistant Superintendent of Support Services. (03/19)