

V. Personnel Resources

Within a growing district, the process of hiring sufficient, qualified staff for all the instructional and operational areas, is a constant challenge. The following chart

depicts how staffing patterns throughout the District have changed over the past five years.

**District Personnel Staffing Levels
For Fiscal Years 2015-16 Through 2019-20**

	2015-16	2016-17	2017-18	2018-19	2019-20
Superintendent	1.00	1.00	1.00	1.00	1.00
Deputy/Assistant Superintendents	4.00	4.00	4.00	5.00	5.00
Administrative Assistants	0.00	0.00	0.00	0.00	0.00
Principals	48.00	49.00	49.00	50.00	51.00
Asst Principals	34.00	35.00	35.00	39.00	40.00
Directors/Supervisors Special Ed	7.00	7.00	7.00	9.00	9.00
Directors/Supervisors of Health	1.00	1.00	2.00	1.00	1.00
Directors/Supervisors Career/Tech Ed	4.00	4.00	4.00	3.00	3.00
Instructional Coordinators/Supervisors	10.20	9.60	11.50	14.00	18.75
All Other Directors/Supervisors	8.00	9.00	9.00	4.00	6.00
Curriculum Specialists	19.70	20.60	21.35	22.85	27.60
Practical Arts/Career/Tech Ed Teachers	5.50	5.50	6.50	5.50	7.00
Special Ed Teachers	267.70	274.50	290.60	311.75	321.10
Pre-Kindergarten Teachers	2.00	2.00	4.00	4.00	4.00
Kindergarten Teachers	97.50	95.50	106.00	115.00	114.00
All Other Teachers	1,562.10	1,576.30	1,629.90	1,679.00	1,716.00
Library Media Specialists	43.20	44.60	50.50	51.70	52.70
School Counselors	70.00	72.00	76.50	84.00	85.00
School Psychologists	30.50	29.50	31.00	32.50	35.00
Nurses	50.40	49.40	52.10	58.00	62.00
Speech Pathologists	57.80	59.60	60.80	62.80	66.10
Audiologists	1.60	1.60	1.60	0.60	1.60
School Social Workers	20.00	20.40	21.60	22.35	31.40
Reading Specialists/Teachers	40.50	42.50	42.50	40.50	43.00
Other (Alt. Ed, Homebound, e-Academy Teachers)	37.80	38.80	35.30	37.00	32.50
Total Certified	2,423.50	2,452.40	2,552.75	2,653.55	2,733.75
Non-Licensed Support Staff	1,338.54	1,339.79	1,458.88	1,487.16	1,487.88
Maintenance/Custodial	245.00	242.50	258.50	250.50	251.50
Total Classified	1,583.54	1,582.29	1,717.38	1,737.66	1,739.38
Total Staff	4,007.04	4,034.69	4,270.13	4,391.21	4,473.13